



FinxS® Online Platform

FinxS Survey Brochure



FinxS® Surveys

What is the FinxS Surveys Platform?

An online platform offering a customisable and flexible tool for measuring the climate, culture etc of an organisation.

The FinxS Online System also provides Extended DISC Behavioural Assessments and an Open 360 Feedback tool.

The Surveys tool is commonly used in conjunction with Open 360 Feedback and Extended DISC Behavioural Assessments to identify under performance, development areas, blind spots and a 'square peg in a round hole'

What does a Survey do?

A survey gathers information anonymously from a specified group of respondents or everyone from an organisation, relative to a key business criteria.

These results enable organisations to formulate an action/development plan to enhance performance.



What is a Survey most commonly used for?

A survey is used to learn how employees feel about certain aspects of an organisation in an anonymous manner.

This includes aspects such as culture, engagement, climate and a host of other aspects.

It eliminates administrative frustrations by automating the process and collating the results.



What are the Benefits of a Survey?

- Measure employee engagement and satisfaction
- Understand company culture
- Identification of problem areas
- Improved communication
- Improved performance
- Professional development
- Improved team dynamics
- Comparison of organisational populations
- Compare feedback from year to year to see development

How does the Process work?

1. Design and customise your own questionnaire or choose from Talent Insight Solution's off-the-shelf questionnaires.
2. Ensure the sample group is large enough for responses to remain anonymous.
3. Pre-test to ensure questions are understood and are not double questions in one.
4. Prepare communication for the respondents to explain the reason for the questionnaire and provide assurance of anonymity.
5. The participants complete the questionnaire and the results are generated through the online platform.
6. Results are used in conjunction with other tools to create development plans.



How customisable is a Survey?

Your branding and images can appear on the answering interface and the resulting report.

Questions are completely customisable but should align to your mission statement and values.

We recommend that there are not too many questions as respondents tire of answering after approx. 20 questions.

There are many different answering type options:

- Open Ended
- Single Choice
- Condition
- Likert Scale
- Open Scale
- Rating
- Multi Choice

The system email to respondents and instructions can be customised.

There are different options available to view the results online or produce a report.

How can I learn more?

Contact us today, we can answer your questions and provide you with some samples. We are confident that you will like what you see.

Contact Talent Insight Solutions

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