



FinxS® Online Platform

FinxS®

Reasoning Analysis

Extended DISC® Reasoning Analysis

What is it?

FinxS Reasoning Analysis is an assessment designed to measure the individual's reasoning skills.

Reasoning skills play an important role in tasks requiring different elements of intelligence, like critical thinking, problem solving and tasks requiring creativity.

Critical thinking and reasoning are processes requiring intelligence. They require active and thorough processing of information by collecting, analysing, conceptualising, combining and assessing it.

Many jobs performed in organizations require these skills. Although the skills can be developed, at least to some extent, a person with developed reasoning skills is likely to perform more effectively in tasks requiring reasoning skills.

Reasoning Skills

The reasoning skills are essential to many intellectual activities, such as critical thinking, problem-solving, creating and applying.

Aptitude tests identify your potential to grasp new skills. They provide a structured and measured look at your thinking skills - as an individual. They also measure your natural ability to perform tasks where no prior specialist knowledge, training or experience is needed. In summary it examines *problem solving*, *learning on the fly* and *agility to change*.

When to use FinxS Reasoning?

FinxS Reasoning is most often used in situations that require measuring a person's future development potential as one additional factor influencing it.

Typical application situations are; recruitment, internal transfers and development screening.

FinxS Reasoning Tests

FinxS Reasoning is made up of 9 tests, each measuring a different element of person's reasoning skills:

Abstract Logical Reasoning
Spatial Reasoning
Numerical Reasoning
Word Association
Verbal Reasoning

Understanding Logical Process
Understanding Social Context
Mathematic Logical Reasoning
Visual Memory

1. Abstract Logical Reasoning

Abstract Logical Reasoning measures the individual's ability to understand the interrelationships between different concepts and to combine them under one concept.

2. Understanding Logical Process

Understanding Logical Processes measures the individual's ability to understand cause-effect relationships.

3. Spatial Reasoning

Spatial Reasoning measures the individual's ability to comprehend visual entities and the components they consist of.

4. Understanding Social Context

Understanding Social Context measures the individual's general sensitiveness to observe social phenomenon.

5. Numerical Reasoning

Numerical Reasoning measures the individual's ability to perceive the relationships between numerical information.

6. Mathematic Logical Reasoning

Mathematic Logical Reasoning measures the individual's ability to apply mathematic concepts to aid decision making.

7. Word Association

Word Association measures the individual's ability to connect concepts and create parallel links between them.

8. Visual Memory

Visual Memory measures the individual's ability to remember and process relevant information.

9. Verbal Reasoning

Verbal Reasoning measures the individual's ability to evaluate and construct logical arguments.

For more information on a Reasoning Analysis, contact
Talent Insight Solutions

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